

*This is a translation of the Swedish original. In case of differences between the English translation and the Swedish original, the Swedish text shall prevail.*

## **Proposals by the Nomination Committee of Sandvik AB**

The Nomination Committee proposes that the 2024 Annual General Meeting resolve on the following.

**Chairman of the Annual General Meeting:** Attorney Patrik Marcelius.

**Number of Board members and Auditors:** Eight Board members and one registered public accounting firm as Auditor.

### **Fees to the Board of Directors and Auditor**

Fees to the Board of Directors shall be paid as follows:

- Chairman of the Board of Directors: SEK 3,000,000 (2,875,000)
- Other Board members not employed by the Company: SEK 800,000 (770,000) each
- Chairman of the Audit Committee: SEK 352,000 (338,000)
- Other members of the Audit Committee: SEK 200,000 (192,000) each
- Chairman of the Remuneration Committee: SEK 167,000 (161,000)
- Other members of the Remuneration Committee: SEK 132,000 (127,000) each
- Chairman of the Acquisitions and Divestitures Committee: SEK 226,000 (218,000)
- Other members of the Acquisitions and Divestitures Committee: SEK 167,000 (161,000) each

Fees to the Auditor shall be paid in accordance with approved invoices.

### **Board of Directors**

Re-election of each of the Board members Claes Boustedt, Marika Fredriksson, Johan Molin, Andreas Nordbrandt, Helena Stjernholm, Stefan Widing and Kai Wörn and election of Susanna Schneeberger as new Board member. Jennifer Allerton has declined re-election.

Information on all the proposed Board members will be available on the Company's website home.sandvik in connection with the notice convening the Annual General Meeting.

### **Chairman of the Board of Directors**

Re-election of Johan Molin as Chairman of the Board of Directors.

### **Auditor**

Pursuant to the recommendation of the Audit Committee, re-election of PricewaterhouseCoopers AB as Auditor for the period until the end of the 2025 Annual General Meeting.

Stockholm, March 2024

The Nomination Committee of Sandvik Aktiebolag